Orono Veazie Water District Board of Trustees Trustees' Meeting: Tuesday March 1, 2016 @ 7 PM Orono Council Chambers

Meeting opened at 7:02 - meeting recording

Trustee Blease, Dastoor, Perkins, Borneman and Bolton, Superintendent Smith Present

- 1. Consideration of the Agenda
- 2. Approval of meeting minutes
 - Feb 8, 2016 Trustee Dastoor motions to approve as amended
 - Trustee Blease seconded
 - All in favor
- 3. Public Comments and Questions no public presence

New Business

- 4. Review of Financials:
 - Vendor Balance Detail, Profit & Loss Comparison, Balance Sheet, Transaction List (revenue by category)
 - February 2016 No com
- 5. District Insurance Update switch to Maine Municipal Association MMA
 - a. Workers comp and property casualty.
 - b. Trustees authorize Superintendent Smith to purchase best coverage for best price.
- 6. Employee Date Sheet wages and benefits
 - Trustee Blease assembled an example of this from Brewer Water District. This provides greater clarity of information presented. More consistent with PUC. See attachments
 - b. Trustee Dastoor and Borneman feel the superintendent is responsible for wage increases based on employee performance. They do not need to know individual salaries just total salary and compensation.
 - c. Trustee Perkins and Blease feel that trustees should know individual salaries and compensation per employee.
 - d. Trustee Blease, trustees need to know breakdown of costs such as running pumping/treatment plant, maintenance, etc.....
 - e. Trustee Dastoor do we need an added employee with our on-call costs. Superintendent Smith – He does not know when the hours of on-call cost would meet costs of hiring a new employee. Smith does not believe we could save money by hiring a new employee.
 - f. Trustee Blease will work with Michelle to update this format and
- 7. Water Quality Test Results

- a. 2.10.16
- b. Student Union THM 28.2 HAA5 31
- c. State Street (Veazie Tradewinds) THM 46.8 and HAA5 9.9
- d. Smith attributed these low numbers to moving all stand pipes trying not let pH go over 8
- e. Cintas \$500 cleans wells. Does not impact water quality.

Old Business

- 8. Website update We have a Weebly account. The trustees will take action at the April meeting.
- 9. Superintendent Professional Development Plan: Trustee comments
- 10. Superintendent's Report
 - Sanitary survey passed.
 - Leak in Veazie Feb. 25. Noticed storm basin is directly over line.
 - Veazie project update Oak-Grove Street, Summer 2016
 - Wells was not impressed with redeveloping of the wells from Weston/Sampson
 - Dennis Maher Aqua freed liquefied CO2
 - o \$25,900 to \$27,265
 - New Meters \$40,848.16 301 meters.
 - Minute taking at board meetings Michelle and Dody said they would try to transcribe.
- 11. Superintendent's Evaluation
 - Executive Session per MRSA § 405 6A, Personnel Evaluation
 - Trustee Dastoor Motioned to go into executive session
 - Trustee Blease seconded.
 - o 8:38pm
 - Trustee Bolton motioned to exit Executive Session
 - Trustee Dastoor second
 - o **8.54pm**
- 12. Return to public session
- 13. Schedule future meetings
 - April Wednesday is April 13th Orono
 - May Tuesday is May 10th Orono
 - June Wednesday is June 15th TBD
 - July Tuesday, July 12th TBD
- 14. Trustee Comments / Requests for information

a. Personnel policy

15. Adjourn

Trustee Bolton Motioned Trustee Dastoor Seconded All in favor – 9:05pm